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Blair Simonite teaches entrepreneurship and innovation at the Sauder School of Business and is Program Director of Entrepreneurship@UBC, the university's venture accelerator that helps innovative UBC entrepreneurs to build viable commercial and impact ventures. Blair has more than 30 years of experience in the technology industry, spanning startups to multi-nationals. Prior to joining UBC he was COO/CFO for Recombo Inc., a cloud software firm that provides customer onboarding solutions to the financial services sector, and for ACL Services Ltd., the global leader in audit-analytics software. His career includes senior management and engineering roles with multinational companies such as Duke Energy, Cerberus Pyrotronics, and Honeywell.