



TRIUMF

Canada's national laboratory for particle and nuclear physics
Laboratoire national canadien pour la recherche en physique nucléaire
et en physique des particules

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TRIUMF Board of Management Announces Plan for Interim Leadership of Laboratory

(Vancouver, BC) --- TRIUMF's Board of Management today announced plans for interim leadership of the laboratory. Present director Nigel S. Lockyer will be leaving TRIUMF and headed to the U.S. Fermi National Accelerator Laboratory as its new director effective September 3, 2013. Interim leadership will be provided by the Board and a team of current senior staff.

Paul Young, Chair of TRIUMF's Board of Management and Vice President of Research and Innovation at the University of Toronto said, "A clear structure for accountability and management is required for the period between Nigel's departure and the successful recruitment of a new scientific director. The Board believes the leadership team proposed will provide safe and smooth operations at TRIUMF for the interim period."

In its discussions, the Board reviewed the following considerations:

- The laboratory's near-term activities and plans are well-defined and publicly declared in its Five-Year Plan 2010-2015;
- Effective stewardship of the laboratory in this interim period requires familiarity and experience with TRIUMF;
- The senior management team of the laboratory is successful and efficient; and
- The Board of Management, representing the university owners of TRIUMF, is ultimately responsible for the laboratory and its operations and the fulfillment of the laboratory's mission.

To achieve these objectives, an interim-leadership structure composed of a management team, direct participation by members of the Board, and a new President and CEO of TRIUMF Accelerators, Inc. will be implemented on August 1, 2013 (thereby providing one-month overlap with the present Laboratory Director).

The Board of Management will exercise oversight and control of TRIUMF through weekly meetings between laboratory management and the Chair of the Finance Committee of the Board and monthly meetings between laboratory management and the Chair of the Board.

The laboratory will manage day-to-day operations using a team of existing senior staff. The team will consist of three elements:

- Scientific and Engineering Leadership Team (including the Heads of the Science, Engineering, Nuclear Medicine, and Accelerator Divisions);
- Administrative Leadership Team (including the Chief Financial Officer; the Head of the Business and Administration Division; the Manager, Environment, Health and Safety; and the Head of Strategic Planning and Communication); and
- An Interim Chief Executive Officer / Chief Administrative Officer (CEO/CAO) who will have signing authority for TRIUMF and will be responsible for the smooth operation and performance of the teams. This role will be filled by Jim Hanlon who will be accountable to the Board on a day-to-day basis for the laboratory. Jim is currently Head

of the Business & Administration Division and Secretary to the TRIUMF Board of Management.

The new interim President and CEO of TRIUMF Accelerators, Inc. will be Jim Hanlon. Other officers remain as they are. The interim and transitional arrangement will be operative for six months, or extended following review, until the next director is appointed.

Nigel S. Lockyer, director of TRIUMF, said, “I know the lab will be in good hands with this team-based approach. Jim brings a great deal of wisdom at building consensus and facilitating group decisions. I share the Board’s confidence in the TRIUMF staff.” Commenting on the role of senior management in the interim structure, he added, “This model is similar to how TRIUMF normally operates. When the plan is clear, it’s best to put the people doing and managing the work in charge.”

With regard to selecting a new director of the laboratory, the chair of the Search Committee has been identified and the full committee is being convened. The international search will be launched by August 1.

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About TRIUMF

TRIUMF is Canada’s national laboratory for particle and nuclear physics. Together with its partner AAPS, Inc., TRIUMF also seeks to commercialize its technologies for the benefit of all Canadians. Located on the south campus of the University of British Columbia, TRIUMF receives operating support from the Government of Canada through a contribution agreement via National Research Council Canada; the Government of British Columbia provides capital for new buildings. TRIUMF is owned and operated as a joint venture by a consortium of the following Canadian universities: University of Alberta, University of British Columbia, University of Calgary, Carleton University, University of Guelph, University of Manitoba, McGill University, McMaster University, Université de Montréal, University of Northern British Columbia, Queen’s University, University of Regina, Saint Mary’s University, Simon Fraser University, University of Toronto, University of Victoria, University of Winnipeg, and York University. For more information, please visit us at <http://www.triumf.ca>.