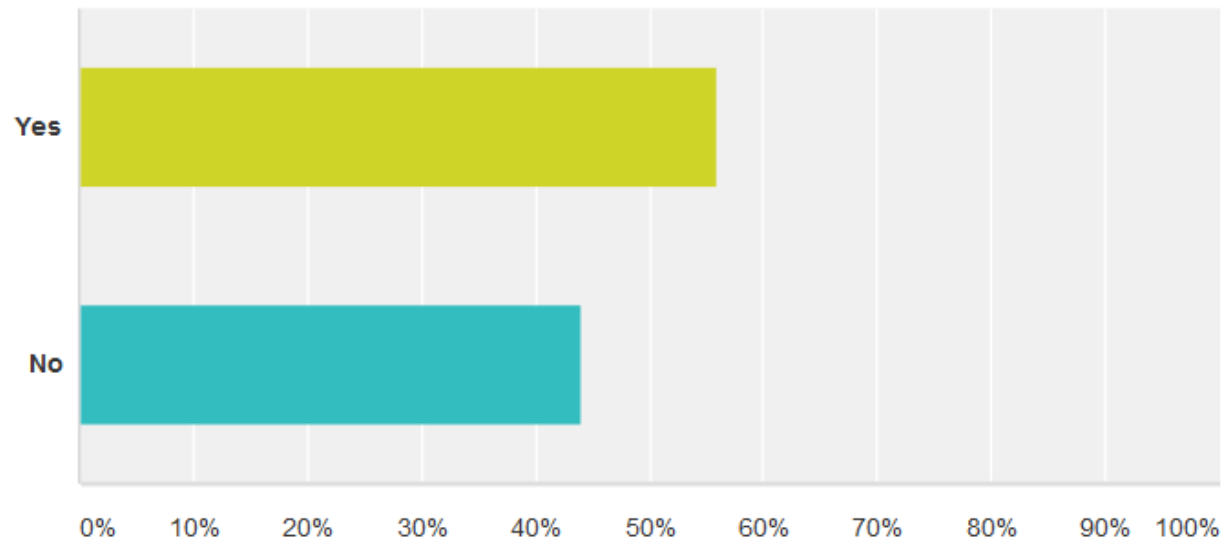


Prior to the letter accompanying this questionnaire, were you aware of the minimum number of vacation days you are entitled to receive according to the BC Employment Standards Act Regulation?

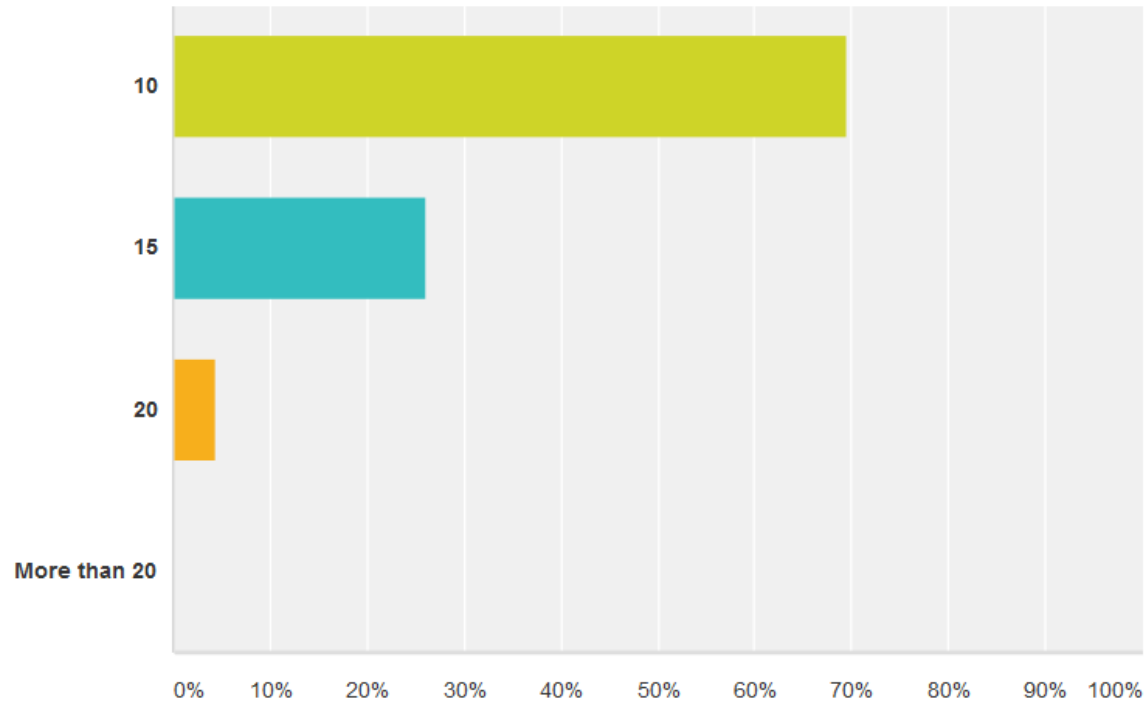
Answered: 25 Skipped: 0



| Answer Choices | Responses |
|----------------|-----------|
| ▼ Yes | 56.00% 14 |
| ▼ No | 44.00% 11 |
| Total | 25 |

How many vacation days are you entitled to per year, as stated in your contract?

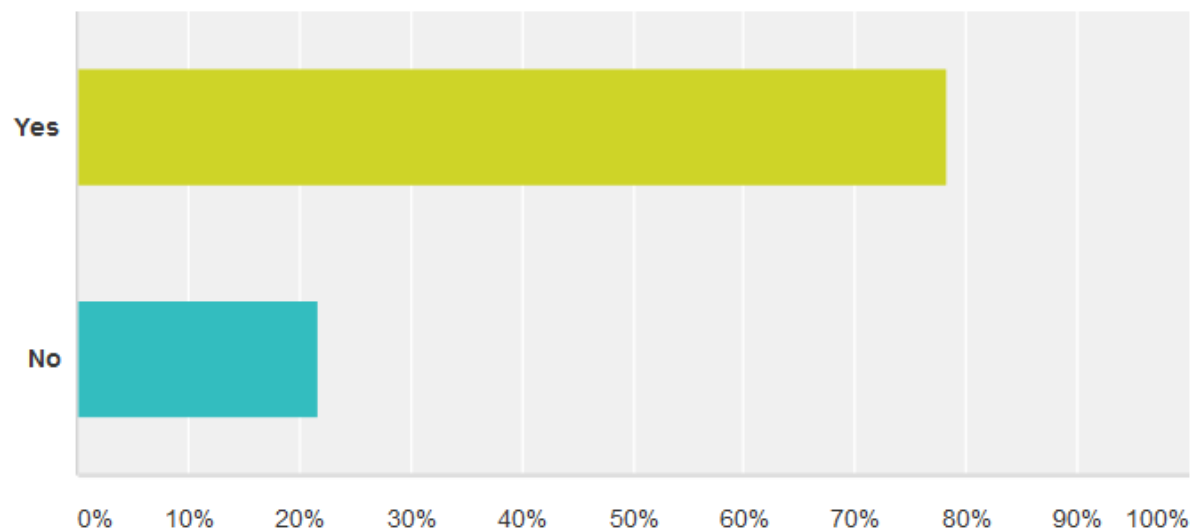
Answered: 23 Skipped: 2



| Answer Choices | Responses |
|----------------|-----------|
| ▼ 10 | 69.57% 16 |
| ▼ 15 | 26.09% 6 |
| ▼ 20 | 4.35% 1 |
| ▼ More than 20 | 0.00% 0 |
| Total | 23 |

Do the number of vacation days entered in the online system match your contract?(See "Quick Links: Check Your Vacation Status" on the TRIUMF website).

Answered: 23 Skipped: 2

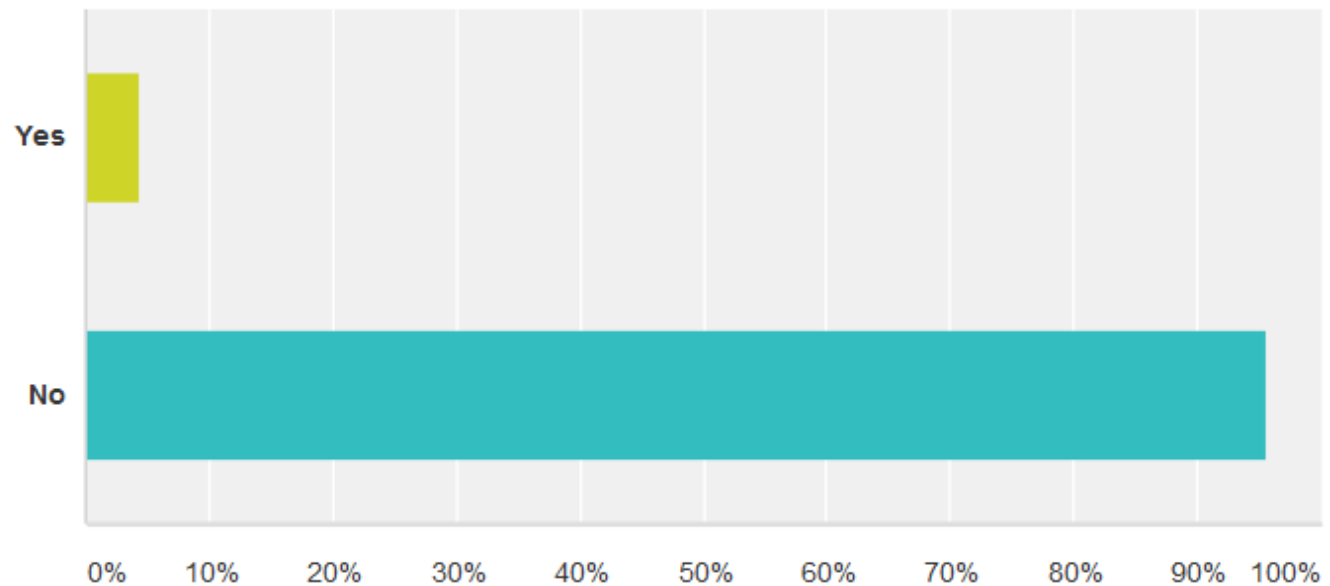


| Answer Choices ▾ | Responses ▾ |
|-----------------------|------------------|
| ▾ Yes | 78.26% 18 |
| ▾ No | 21.74% 5 |
| Total Respondents: 23 | |

[Comments \(4\)](#)

Did you negotiate the number of vacation days stated in your contract with your supervisor?

Answered: 23 Skipped: 2

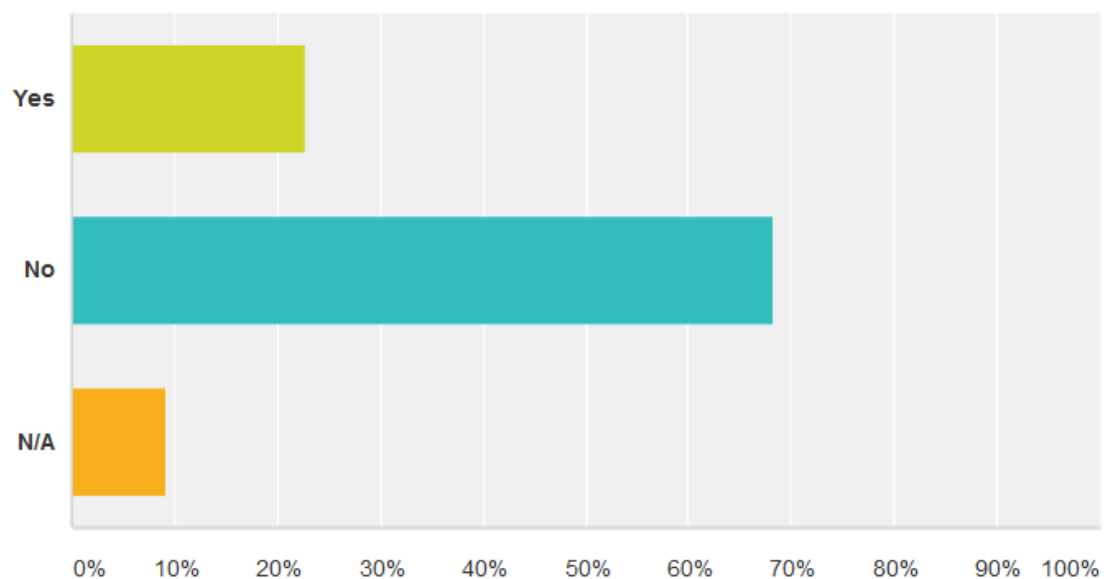


| Answer Choices | Responses |
|----------------|-----------|
| ▾ Yes | 4.35% 1 |
| ▾ No | 95.65% 22 |

Total Respondents: 23

If you answered 'No' to Question 3, have you ever negotiated an unofficial amount of vacation with your supervisor †?† i.e. an amount not stated in your official TRIUMF contract.

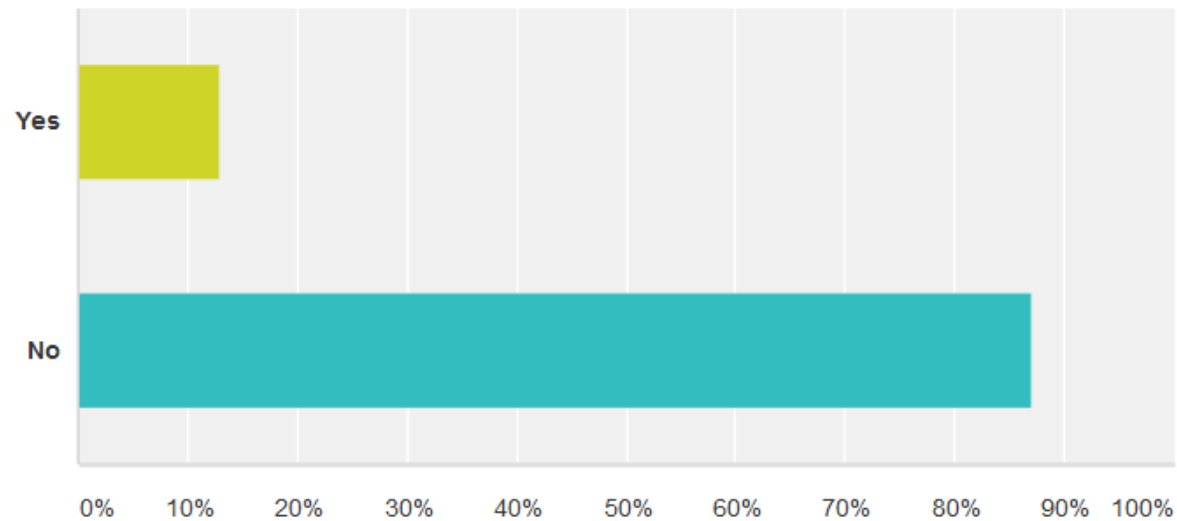
Answered: 22 Skipped: 3



| Answer Choices | Responses |
|----------------|-----------|
| ▼ Yes | 22.73% 5 |
| ▼ No | 68.18% 15 |
| ▼ N/A | 9.09% 2 |
| Total | 22 |

Are you aware of any difficulties that your supervisor may have encountered when implementing your contract, particularly with regards to the number of vacation days?

Answered: 23 Skipped: 2

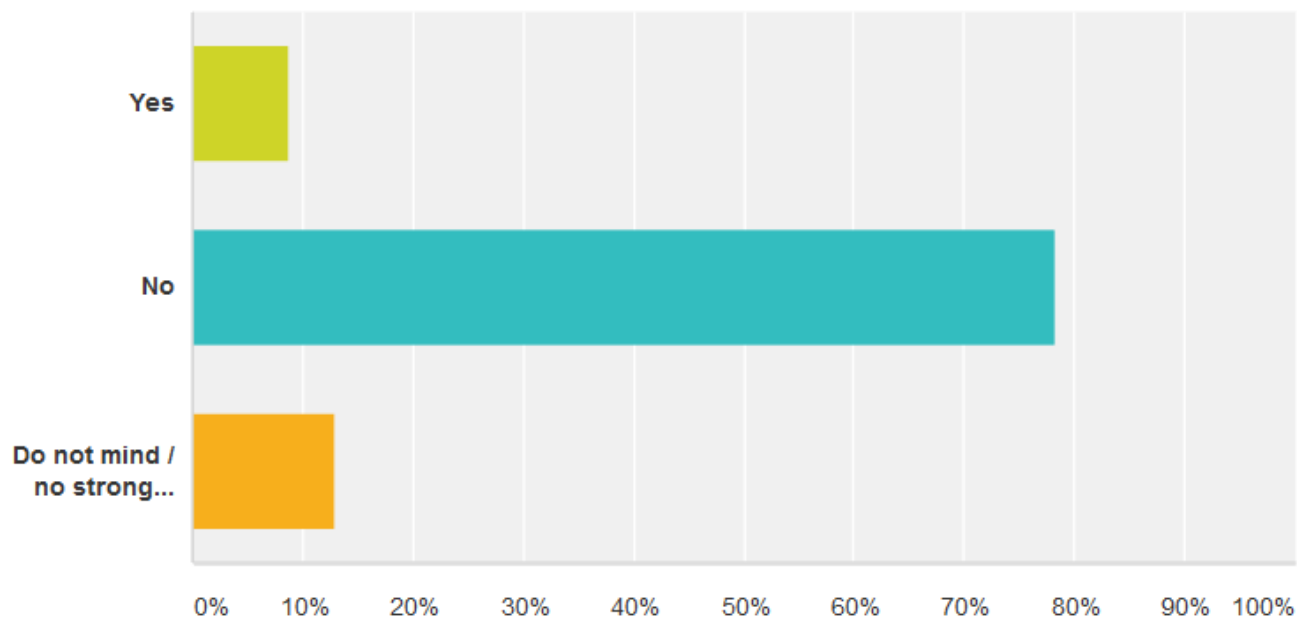


| Answer Choices | Responses |
|----------------|-----------|
| ▼ Yes | 13.04% 3 |
| ▼ No | 86.96% 20 |
| Total | 23 |

[Comments \(3\)](#)

Are you satisfied with the current situation regarding your vacation allowance?

Answered: 23 Skipped: 2

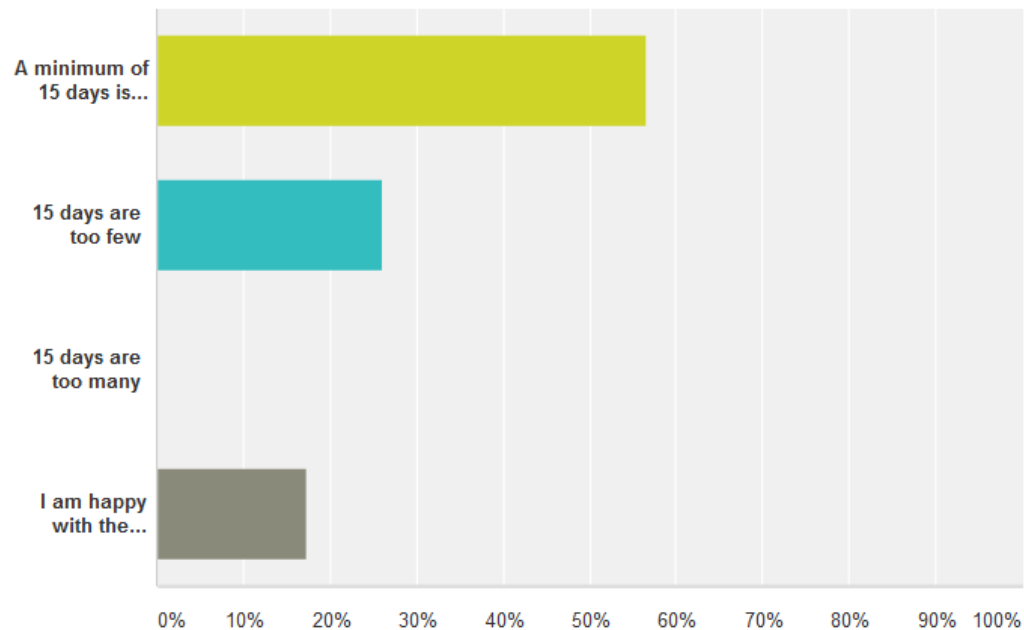


| Answer Choices | Responses |
|--------------------------------------|-----------|
| ▼ Yes | 8.70% 2 |
| ▼ No | 78.26% 18 |
| ▼ Do not mind / no strong preference | 13.04% 3 |
| Total | 23 |

[Comments \(14\)](#)

Your GAPS committee is exploring the option of introducing of a new official minimum vacation allowance for postdoctoral researchers equal to 15 days. Which of the following statements is most applicable?

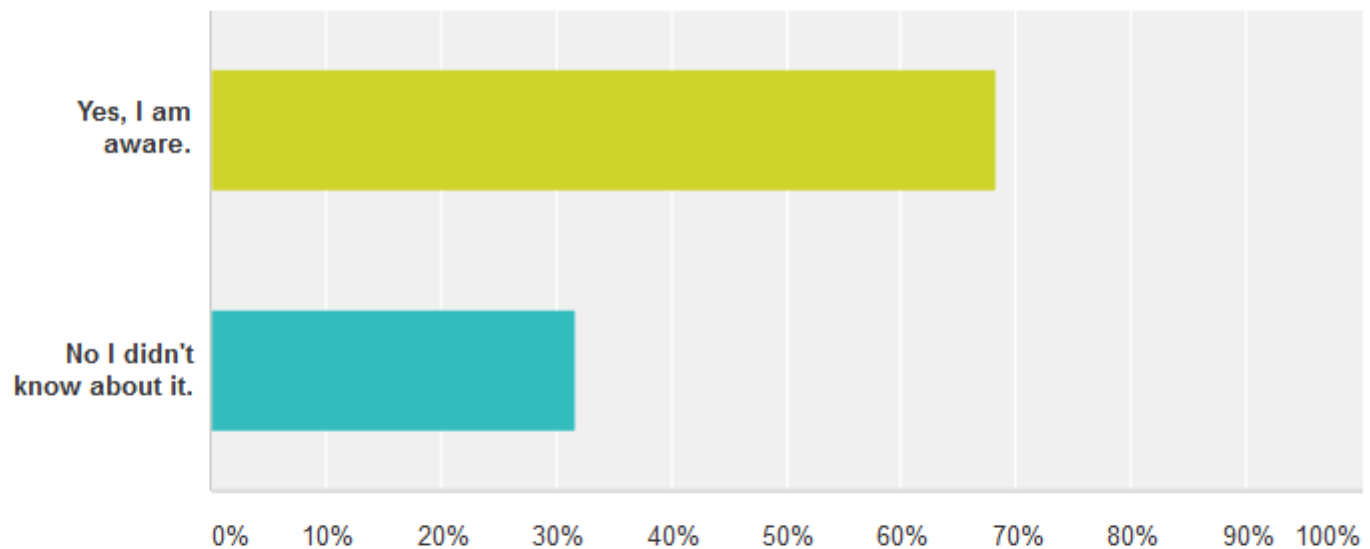
Answered: 23 Skipped: 2



| Answer Choices | Responses |
|----------------------------------------------------------------|-----------|
| ▼ A minimum of 15 days is appropriate | 56.52% 13 |
| ▼ 15 days are too few | 26.09% 6 |
| ▼ 15 days are too many | 0.00% 0 |
| ▼ I am happy with the current situation / no strong preference | 17.39% 4 |
| Total | 23 |

Are you aware of the possibility that TRIUMF gives you to take in lieu days (i.e. days in exchange for overtime work)

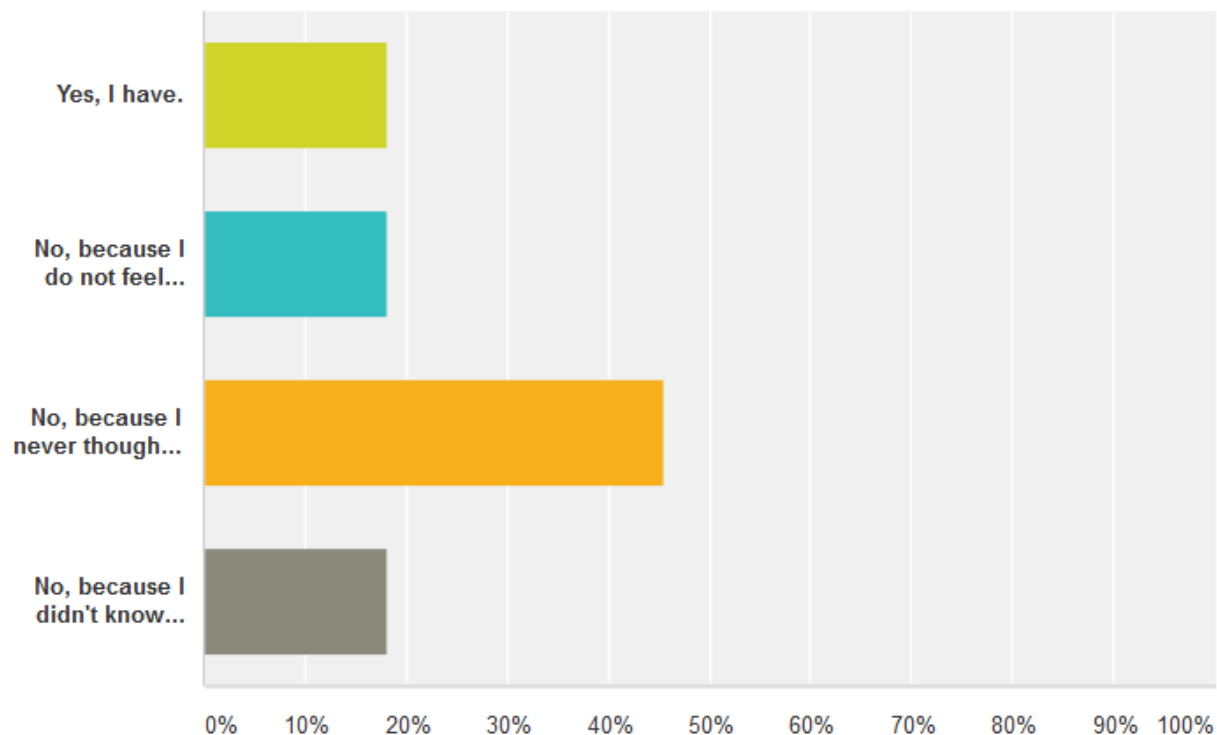
Answered: 22 Skipped: 3



| Answer Choices | Responses |
|------------------------------|-----------|
| ▼ Yes, I am aware. | 68.18% 15 |
| ▼ No I didn't know about it. | 31.82% 7 |
| Total | 22 |

Have you ever claimed in lieu days?

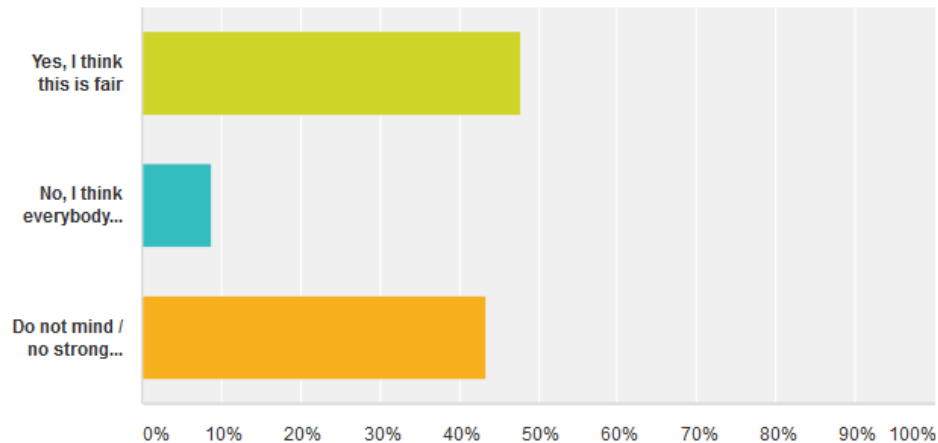
Answered: 22 Skipped: 3



| Answer Choices | Responses |
|---------------------------------------------------------------|-----------|
| ▼ Yes, I have. | 18.18% 4 |
| ▼ No, because I do not feel comfortable asking my supervisor. | 18.18% 4 |
| ▼ No, because I never thought to. | 45.45% 10 |
| ▼ No, because I didn't know about it | 18.18% 4 |
| Total | 22 |

Short-Term Leave at TRIUMF is defined as “an absence of up to 5 working days” and is granted with pay, normally on compassionate grounds such as family obligations. In critical circumstances it may be extended up to 10 days. An alternative to this arrangement may involve granting an extra 5 days of *official* vacation to postdoctoral researchers in specific cases, such as those with a chronic illness or single parents. Do you think this is something the GAPS committee should pursue?

Answered: 23 Skipped: 2



| Answer Choices | Responses |
|---------------------------------------------------------------------|-----------|
| ▾ Yes, I think this is fair | 47.83% 11 |
| ▾ No, I think everybody should get the same number of vacation days | 8.70% 2 |
| ▾ Do not mind / no strong preference | 43.48% 10 |
| Total | 23 |